

# **REPORT OF THE GENERAL PURPOSES**

**No. 1, 2023-24**

## **FULL COUNCIL – 4 MARCH 2024**

Chair: Councillor Reg Rice

Vice-Chair: Councillor Cressida Johnson

### **1. INTRODUCTION**

The Council is required to produce an annual Pay Policy Statement to comply with the requirements of the Localism Act 2011. This report from the General Purposes Committee meeting on 3<sup>rd</sup> of October 2023 recommends that Full Council approves the Pay Policy Statement 2024/25 (attached) for publication in April 2024.

### **2. PAY POLICY STATEMENT 2024-25**

We considered the report on the Pay Policy Statement 2024/25 and noted that this was a statutory report that the Council was required to produce annually, in accordance with the Localism Act 2011.

We noted that the annual cost of living pay rises are part of a national negotiation process. During this process, several factors were considered. Since the Committee agreed the policy, some backdated pay awards have been agreed, and these will be reflected in the next iteration of the policy which will be brought to the Committee later in 2024.

We agreed to approve the draft Pay Policy Statement 2024/25 and delegated authority to the Chief People Officer to make such amendments as considered minor.

### **3. RECOMMENDATIONS**

Full Council is recommended:

To approve the Pay Policy Statement 2024/25, attached at Appendix A.